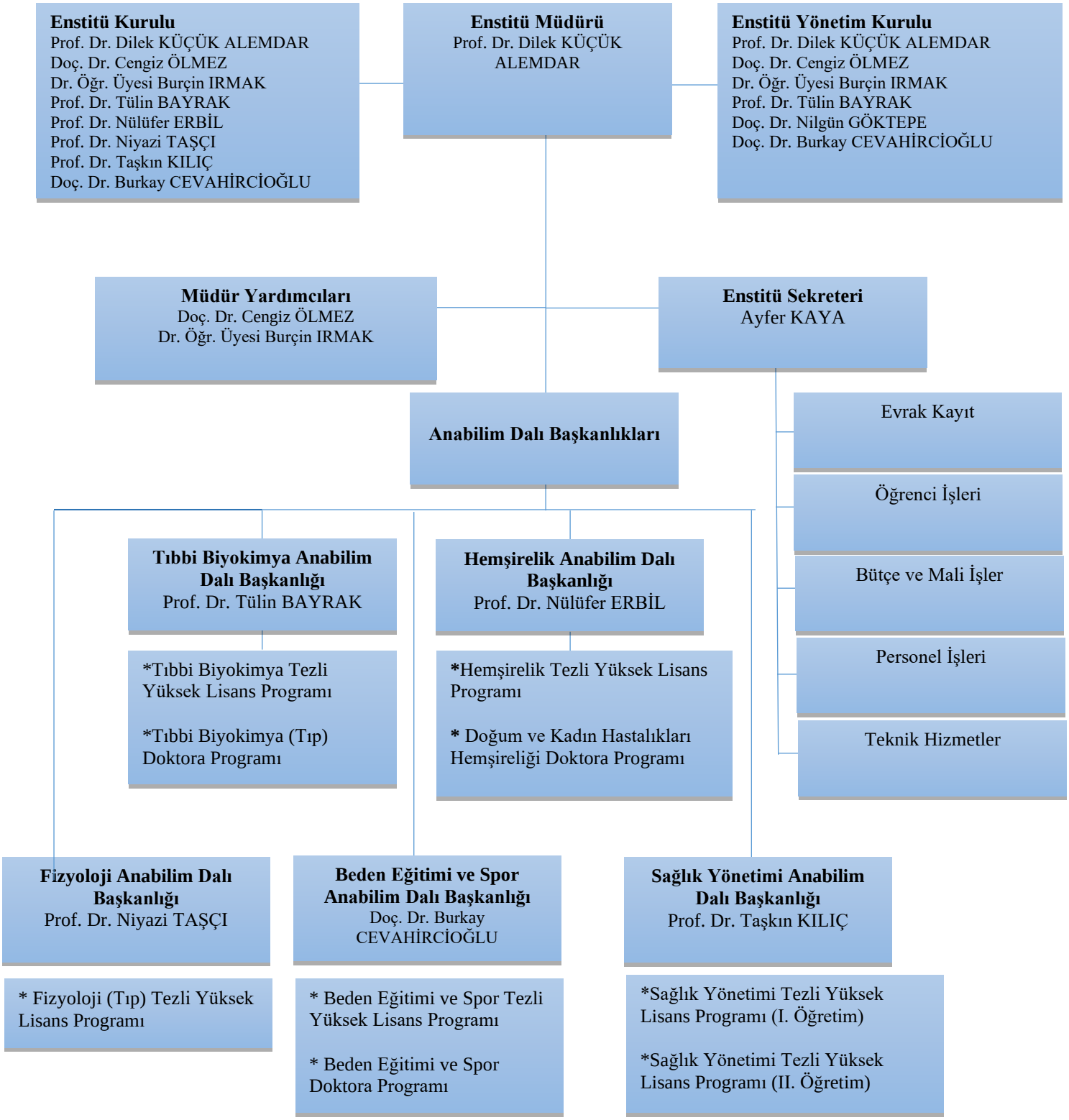Organizasyon Yapısı